

Resurrection Catholic Community Pastoral Plan 2012-2017

Adopted November 8, 2011

Resurrection Catholic Community is a Catholic parish family open to all people who wish to join us in our commitment to grow in Christ and to accept the challenges of loving service.

As a Catholic family we all share in responsibility for the mission and needs of the community, each one of us according to the gifts that God has given us.

Guided by the Holy Spirit
in a prayerful process of community discernment,
we have identified our strengths and gifts,
as well as several areas in which we feel called by God
to grow and develop.

Our Strengths & Gifts

- + We are a welcoming community, with both members and visitors feeling welcomed and with a sense of belonging.
- + We have good, creative liturgies, with good music and preaching that nourish, inspire and challenge.
- + Our outreach ministries and work for social justice provide many concrete ways for us to connect our faith and worship to service of the human community.
- + We provide good opportunities for adults to grow in their faith and to have community with one another.
- + We have fun and faith-filled activities for children and youth.
- + We have a vibrant and growing parish school, Good Shepherd
- + We have a committed core membership who give generously of their time, talent and treasure
- + We have a skilled, caring and dedicated staff.

Ways We're Called to Grow and Develop

1. Evangelization, Discipleship, Stewardship

A. We will increase our efforts to be a welcoming community.

i. Growing Our Membership

1. Develop a strategy to make visitors and residents of Aptos aware of Resurrection and what it has to offer them
 - a. Include advertising and sharing of information and activities in electronic and printed media
2. Train greeters to be resource people who can share information about the life of the community with potential members

ii. Welcoming New Members

1. Expand registration form to include space for them to identify their known gifts and interests for service as well as their needs and expectations of the community.
2. New members will receive a letter and a phone call from the pastor.
3. New members will receive a visit from a parishioner.
4. New members will be invited into friendship with a parishioner.
5. New members will be encouraged to take the Strengths Finders* survey. (see p. 4)
6. New members will be invited to participate in a discernment process to see how they might use their strengths to share in responsibility for the mission and needs of the community.

7. New members will be invited to join a house meeting group.
8. New members will be personally invited to attend the next Food & Faith luncheon (and the mass preceding it) to be welcomed by the community.
9. New members will be welcomed in the bulletin.

B. We will invite all our members to deepen their commitment to the mission and needs of the community.

- i. Invite all members to participate in the Strengths Finders* process. (see below)
- ii. Have a stewardship fair to invite all members to use their strengths and gifts in particular ways.
- iii. All ministries and contact persons will be listed on the back cover of the bulletin.
- iv. Have a planned giving workshop to help members discern their financial giving to the community.
- v. Establish permanent house meeting groups to engage in faith-sharing, discipleship, community discernment, and community building.

C. We will establish a task force to lead the community in discerning the expansion of facilities to meet the community's needs

- i. We will discern the expansion/renovation of Markey Center to meet our growing needs for meeting, classroom, outreach, hospitality and office space.

** Strengths Finders is a tool used with great success by parishes and dioceses to help their members identify and better utilize their God-given gifts in a way that benefits their parishes and communities. The Diocese of Monterey provides support for this.*

2. Youth and Young Adults

A. We will continue to expand our outreach to youth and to develop the gifts and discipleship of our youth. Youth ministry is understood as ministry to youth and by youth.

- i. Engage our youth members in a mutual discernment of needs and responsibilities, allowing them to discover and use their gifts in service
 1. Youth in 2nd-year Confirmation will take the Strengths Finders* Survey (see p. 4)
 2. Youth will be given regular opportunities to shape and direct youth ministry, both to meet their needs and their need to serve.
 - a. Youth will share in discerning the interior design and use of the Youth Center.
 - b. Youth will share in the planning for an opening event for the Youth Center.
- ii. Develop a Middle School group for 6th, 7th & 8th Graders.
 1. Will meet at the same time as Youth Group and have both shared and separate activities
 2. Will begin immediately, with full implementation by January 2012
- iii. Develop a Post-Confirmation group for 11th & 12th Graders.
 1. Will meet at the same time as Youth Group and have both shared and separate activities.
 2. Will focus on utilizing their gifts as fully-initiated members of the Church
 3. Will have opportunities to mentor younger youth as well as be mentored by young adults and adults

- iv. The Youth Ministry will take responsibility for a monthly Youth Mass.
 - v. We will hire a professional youth minister to pastor our expanding youth ministry.
- B. We will expand our Young Adult ministry.
- i. We will convene a group of Young Adult leaders to identify the needs and to discern a plan for meeting those needs.

3. Outreach

- A. Strengthen and expand our Outreach ministries by providing consistent, budgeted funding for them
 - i. Outreach leaders will work with the Finance Council to discern a financial plan.
- B. Form an Outreach Ministries Council to help coordinate our efforts.
- C. Continue to implement the Bishop's Covenant for Peace (to end gangs in our diocese) through participation in the Bishop's Committee for Building Peace activities and support of Breakaway College Access Project.
- D. Continue to be a dues-paying member of COPA (Communities Organized for Relational Power in Action).
- E. Strengthen and establish partnerships with other social justice groups and efforts in the region, including Catholic Charities, Association of Faith Communities Homeless Action Partnership, Community Foundation, Dominican Hospital, United Way.